To Whom It May Concern,

I am writing this recommendation in support of Andras Peter Spitzer. I had the privilege of working with him closely for over 3 years. Andras quickly became one of the people I collaborated with the most. He always brought insight, patience, and a unique ability to untangle the most difficult problems. He was and continues to be someone I look up to, someone who's input I value, and someone that I trust to make the best technical decision.

What always impressed me most was his knack for finding the "needle in the haystack." He has an exceptional ability to diagnose subtle issues buried deep inside complex systems. While many engineers might get lost in the details, Andras has an instinct for seeing patterns, identifying root causes, and piecing together a path forward. This ability made him indispensable on multiple occasions. There were many issues where I'm not sure I would have solved them without the help of Andras.

Beyond his technical problem-solving, his communication and documentation skills are something that sets him apart. He doesn't just solve issues—he explains them clearly and concisely, creating documentation and summaries that make complicated systems understandable to others. I found myself regularly relying on his write-ups to help guide my own work, and I saw many others benefit from his clarity as well. Still to this day, I sometimes refer back to some of his writeups.

Just as important, he is reliable and dependable. If he commits to something, he will deliver. I always had complete confidence that he would follow through, and I could trust him with the most challenging and high-stakes work.

In short, Andras is one of the best engineers I've ever worked with. He combines technical excellence with the rare ability to communicate and document clearly, and he is a colleague that others naturally want to collaborate with. I recommend him wholeheartedly.

Sincerely,

Tim Korn

Network Engineer - Etsy Inc.