

# Letter of reference for Andras Peter Spitzer

Andras is a hard nut to crack. Yet, as the adage goes, a little learning is a dangerous thing. I have spent the last seven years trying to understand who I can now confidently call a friend. Before then, I travelled (we travelled) a long road which now affords me the privilege and pleasure of knowing the character of this gentleman. I am confident that the words that follow are true to the capacity, the breadth, and the depth of this person.

Seldom are people easily translatable across countries, cultures, societies, and circles that would make them a great addition. For most, when they reach adulthood, much has already crystallised in their personality, and growth becomes marginal. Sometimes, however, we come across true masters of recognising who we are, where we are going, and why we do things. Andras is such an individual. He is capable of parsing the world around him with a level of understanding and sensibility that is rewarding to watch. He absorbs and integrates with his surroundings with great care. He does not impose, judge, or prescribe inherited presumptions. He threads through people and cultures with respect and admiration.

Through his journey, I was fortunate to cross paths with him during a very delicate and fragile time in my life. I can undoubtedly say that he impacted my life for the better. Initially, in a professional setting, as a colleague, I quickly realised that I was confronted with someone remarkably intelligent, yet humble and genuinely mindful of others. He was productive and collaborative, sharing knowledge freely with no expectation of return. Entirely through his knowledge and kindness, he helped change my career, showing patience and understanding while guiding me along the path that became my new direction. I leaned into this opportunity, and through an unspoken agreement of mentorship, we achieved quite a lot in a very short time. I have the fruits of that labour to show as I now sign this letter.

Unfortunately, with people of great gathered and lived knowledge, the shell they use to protect themselves is often quite hardened. This can sometimes be mistaken for mild awkwardness or shyness, which means that some people misread initial interactions. Quite frankly, I think this is a blessing, because his presence is not wasted on anyone who cannot appreciate or comprehend such depth of character. However, if, much like I did, you engage and explore your relationship with Andras, you quickly realise how rewarding and joyful it is to have a sane, critical, and empirical mind to engage your thoughts with.

Over time, I realised that the building blocks that make this person are quite remarkable, both in their stability and their resolve. His character is foundationally sound, guiding his moral compass in a way most people would do well to emulate. His personality is sometimes angular, but always sensible, accepting, giving, and ever maturing. People like him are never stagnant, and we are all the better for having them around.

I trust him: his voice, his opinions, and above all, his ideas and ideals. Having him in any capacity is, again, a privilege. Knowing that his desire and affinity to join your nation are longstanding, unwavering, and have only grown stronger with time, is one of the many reasons why any words or accounts you receive from those who have interacted with Andras are well worth your consideration. Though modest in my understanding of your great nation, I believe that now, more than ever, you are in need of citizens who embody what Mr. Spitzer stands for.

11 November 2025



Maicon Da Silva

Vice President of Engineering - JPMorgan Chase